

Lancashire County Council

Person specification form		
Job title: Teaching Assistant 1	Grade: SCP 9-13	
Directorate: Children and Young People	Post number:	
Establishment or team: Pendle Community High School & College		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), test (T), or other (give details)
Qualifications		
Relevant Child Care qualification (or equivalent)	D	A
GCSE grade 5 /C English (or equivalent L2 qual)	E	A
Experience		
Experience of working with young people with special needs	E	All A/I
Experience in a school setting.	D	
Knowledge, skills and abilities		
Ability to relate well to children	E	All A/I/R
Ability to work as part of a team	E	
Ability to organise classroom resources	E	
Good communication skills (oral and written)	E	
Knowledge of classroom roles and responsibilities	D	
Knowledge of the concept of confidentiality	E	
Basic knowledge of First Aid	D	
Ability to use relevant technology (eg video, photocopier)	E	
Flexible attitude to work	E	
Proficiency in a second language	D	
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to attendance at work	E	I
5. Commitment to undertake professional/ INSET development development	E	I
Prepared by: Debra Grogan - HT	Date: 18.5.21	
Note: We will always consider your references before confirming a job offer in writing.		